

Foreword



I am delighted to introduce our fourth Corporate Responsibility Report as Taylor Wimpey plc. We continue to maintain our commitment to corporate responsibility and sustainability issues. We believe that corporate responsibility is an important aspect of long term business success and is crucial for risk and opportunity management.

A key consideration in our overall UK strategy going forward will be the coalition Government's Localism Bill. We welcome the Government's intention to reform the planning system and we also believe that the underlying principle of ensuring that planning decisions involve the local people, who will benefit from them, is the right one. In response to this, we are currently developing a series of initiatives to support the delivery of our community focused approach. These will be rolled out through 2011 and will be perfected through a process of learning and continuous improvement. We aim to be a responsible community developer and are particularly proud of awards received in 2010 for community engagement and training programmes at our Raploch development in Stirling, Scotland.

Also in 2010, we introduced a comprehensive UK Waste and Resources Strategy and Action Plan. We expect this strategy to help us achieve significant cost savings and environmental benefits from improved resource use.

During 2010, we continued to maintain our extremely high standards of health, safety and environmental management and published energy and climate change data for the first time. We are committed to reporting annually on our progress in all aspects of corporate responsibility and I welcome feedback on our corporate responsibility practices.

Pete Redfern
Group Chief Executive

Business overview

What we do

Our homes and communities

The way we work

UK Housing

Taylor Wimpey is one of the largest homebuilders in the UK with national coverage from 24 regional offices.

Overview

- We build homes in the UK under the Taylor Wimpey brand.
- We build a wide range of homes in the UK, from one bedroom apartments to five bedroom houses, with prices ranging from below £100,000 to above £500,000.
- In addition, we build affordable housing across the UK, which represented 18% of our 2010 completions.

2010 highlights

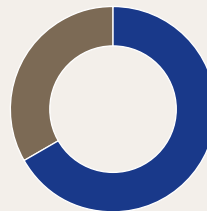
Completions
9,962

Average outlets
289

Proportion of Group revenue
66.7%

Average selling price
£171k

Short-term landbank
63,556
plots



Taylor Wimpey

North America Housing

Taylor Morrison is a top 10 homebuilder in the United States and also operates in Ontario, Canada.

Overview

- In the United States we sell homes under the Taylor Morrison brand and our business in Canada trades under the Monarch brand.
- Our homes in North America range from high-rise apartments in Toronto to full service country club homes in Florida and from entry level to luxury homes.
- Our prices range from below £75,000 to above £500,000. Average selling prices vary by geography from £123,000 in Arizona to £264,000 in California.

2010 highlights

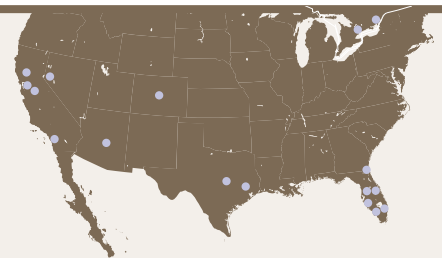
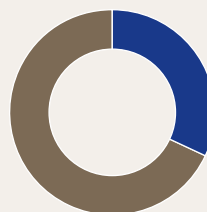
Completions
4,140

Average outlets
149

Proportion of Group revenue
32.1%

Average selling price
£200k

Landbank
30,262
plots



taylor morrison
Homes Inspired by You

Monarch

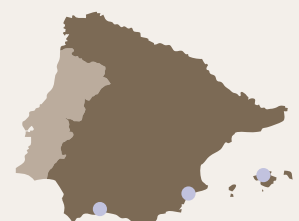
Spain Housing

Taylor Wimpey operates in three regions in Spain.

2010 highlights

Completions
136

Average selling price
£214k



Taylor Wimpey

2010 achievements

Our Raploch development in Scotland won a series of awards for community engagement and skills and training at the Homes for Scotland Quality Awards and the Scottish Home Awards.

Monarch Corporation was ranked best housebuilder for customer satisfaction in Ottawa by JD Power and named 2010 Home Builder of the Year by the Building Industry and Land Development Association.

Taylor Morrison was named Volume Builder of the Year and received a total of 19 awards in the Greater Houston Builders Association's Houston Best Awards Show.

Site manager Mike Crawford came second in the large category of the Supreme Winners Awards at the NHBC Pride in the Job Awards. We received a total of two Regional Awards, 17 Seals of Excellence and 55 Quality Awards.

Our groundbreaking Evergreen community in Toronto, Canada won awards for building innovation and excellence as well as green marketing at the EnerQuality Awards for Excellence.

With our consortium partners, we received outline planning permission for Cranbrook, a major new low carbon urban settlement near Exeter in Devon. Building will start in 2012.

We developed a UK Waste and Resources Strategy and Action Plan in 2010 after an in-depth analysis of all waste streams identified significant opportunities for cost savings and environmental benefits from improved resource use.

We completed the first prototypes of our new UK house type range during 2010 and undertook research to explore consumer perceptions of the new range.

Our approach

As a major community developer we have social, ethical, environmental and economic responsibilities that we take extremely seriously.

This report sets out to explain our approach to corporate responsibility, which is our Company's response to the challenge of sustainable development. We believe that addressing corporate responsibility makes sound business sense for our Company, as well as being crucial for risk and opportunity management, and is an essential part of good governance.

This is our fourth annual Corporate Responsibility (CR) report as Taylor Wimpey plc. This report demonstrates our work and achievements during the period from 1 January to 31 December 2010.

During 2010, governance remained a top priority for our Company. The Board considers that it has continued to comply with the provisions of the Combined Code on Corporate Governance during 2010. Also, we had full Board discussions on the new UK Corporate Governance Code and developed an action plan to ensure full compliance when the Code takes effect for our Company in 2011.

Approach to the changing planning environment

We anticipate that the UK Government's planned Localism Bill will be extremely significant for housebuilders. The Bill is intended to give greater powers and influence to local government, communities and individuals in relation to planning decisions.

It will therefore become increasingly important for housebuilders to demonstrate that they can build sustainable homes and communities. It will also be essential that we listen to the opinions and concerns of our local stakeholders and we work in partnership with them to jointly shape development plans.

We have a comprehensive strategy in place to respond to the requirements of the Localism Bill and we will report further on this in 2011. As an important first step, we have introduced a training programme to further improve the communication and consultation skills of our employees.

Corporate responsibility and sustainability management

During 2010, we have embedded our approach to corporate responsibility more fully into the day to day management of the business. As such, although ultimate responsibility continues to rest with the Group Chief Executive, Pete Redfern, the Corporate Responsibility Committee of the Board has been disbanded. However, the Board will continue to review our corporate responsibility strategy and reporting on an annual basis.

Our Sustainability Steering Group, comprising seven senior personnel from relevant disciplines across our UK business, co-ordinates our sustainability activities at the operational level and we continue to benefit from our excellent and fully integrated health, safety and environmental management system.

Risk and opportunity management

We believe that our approach to corporate responsibility and sustainability helps us to reduce business risk and to identify opportunities for our Company. Developed in 2009, our Sustainability and Climate Change Risk and Opportunity Register identifies a wide range of non-financial issues that could affect our Company.

Taylor Wimpey plc's Audit Committee also participates in identifying financial and non-financial risks. These risks are included in the Board's annual assessment of the risks affecting the Group as well as in the ensuing plans for effective management of these including internal controls. Our established systems and procedures – such as our comprehensive Health, Safety and Environmental Management System – also contribute to effective risk management.

During 2010, we implemented and embedded our revised UK Operating Framework, which was developed in consultation with each of our UK Regional management teams. This framework is supported by a series of detailed policies and manuals.

Our approach continued

It provides detailed clarification of our systems and procedures in all areas and supports operational efficiency, consistency and control. We have a continuous improvement process in place for the framework including a formal feedback process. The framework will continue to be updated regularly. Details of the Company's principal risks and uncertainties are published in the Annual Report and Accounts 2010.

Stakeholder engagement

We aim to be a responsible homebuilder and to listen to the opinions and ideas of our stakeholders. We have identified our stakeholders as:

- Investors
- Customers
- Employees
- Residents and other groups in the communities in which we operate
- Suppliers, sub-contractors and other business partners
- Local, regional and national government
- Landowners and land agents
- Planners and regulators
- Housing associations
- Trade associations and industry bodies
- Charities, NGOs and other groups interested in sustainable homes and communities

We regularly and proactively engage with our stakeholder groups and maintain an extremely thorough investor relations programme.

Members of our senior management team represent the Company on a wide range of Government, industry and other committees and steering groups. Please see our Web site www.taylorwimpeypc.com/CorporateResponsibility/ for examples of engagement during 2010.

We are also a member of NextGeneration, an organisation that benchmarks the sustainability performance of UK housebuilders. In 2010 Taylor Wimpey was ranked sixth out of the top 25 homebuilders in terms of creating sustainable communities. We were also ranked sixth in the organisation's 2009 benchmark of the overall sustainability performance of UK housebuilders.

We regret to report that Taylor Wimpey was removed from the FTSE4Good Index during 2010. Although we have started to measure our CO₂ and greenhouse gas (GHG) emissions during the year, we were not able to provide sufficient data to meet FTSE4Good's requirements within the specified timescales. We will be applying for re-inclusion in the index once this data is available.

For more information

For more information on CR and sustainability related policies and stakeholder engagement visit www.taylorwimpeypc.com/CorporateResponsibility/



Climate change

What we do

We acknowledge the global threat of climate change and our responsibility to reduce carbon dioxide (CO₂) and other greenhouse gas emissions from our operations.

Our homes and communities

For more information



Further details of our Climate Policy are available at www.taylorwimpeyplc.com/CorporateResponsibility/Policies/

The way we work

We understand that climate change could affect our business and the communities we build in many different ways. Our Climate Policy sets out our priorities for reducing emissions. We maintain a Sustainability and Climate Change Risk and Opportunity Register (see page 4) to help us respond to the threats of climate change as well as the opportunities that may arise for housebuilders as a result. We will use this risk management process to guide the adaptation of the homes we build and our business practices, as well as informing our mitigation measures.

Our Group Chief Executive, Pete Redfern, sits on the CBI (Confederation of British Industry) Climate Change Board and has ultimate responsibility for our corporate climate change strategies. We engage with UK Government, industry organisations and other relevant groups to create implementable climate related policies for Taylor Wimpey and the housebuilding industry as a whole.

Measuring emissions

We are a full participant in the CRC (Carbon Reduction Commitment) Energy Efficiency Scheme, the UK's mandatory climate change and energy saving scheme. During 2010, we started detailed monitoring of our UK office and site electricity, gas and diesel use for the CRC scheme. The first phase footprint report and the first annual report of our emissions under the CRC scheme are due in July 2011. We will also publish this data in our 2011 CR Report.

We have undertaken greenhouse gas (GHG) footprinting exercises for our UK operations in 2009 and 2010. This uses financial and other data to estimate the emissions that arose from our UK activities including throughout our supply chains, our sites and offices, business travel and as a result of waste disposal. The resulting report identified the carbon 'hot spots' of our operations. The results for 2009 and 2010 are shown below:

Table: UK energy and climate change data

Data is provided as tonnes of carbon dioxide equivalent (CO₂e) and covers 100% of our UK housing operations.

Indicator	2010	2009
Direct GHG emissions – GHG Protocol Scope 1	10,194	11,524
Electricity indirect GHG emissions – GHG Protocol Scope 2	19,318	19,078
Other indirect GHG emissions from operations and supply chain – GHG Protocol Scope 3	430,326	424,387
Total CO₂	459,838	454,989

Note: The estimation of a carbon footprint is not an exact science; there are significant uncertainties and no single established way of doing the calculations. Small year on year variations do not necessarily reflect real changes to emissions. Taylor Wimpey is committed to continually improving the methodology upon which our carbon footprint estimations are based.

We will use the information gained from the foot-printing exercises alongside our CRC data as a starting point for the management of our UK emissions. We are committed to measuring and aim to reduce our operational energy consumption. We will publish annual CRC data and will set emissions reduction targets in due course.